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21<sup>st</sup> April 2023

Dear Parents/Carers

As you may be aware from recent press announcements, the next strike days will be taking place on Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May. This may disrupt your child's learning on these days. We are aware that some teachers, on this occasion, may be taking strike action. If your child's class is affected you will receive an additional communication confirming this.

Strike action is the NEU's response to a disagreement with the government. However, this approach may not be the view of all members. Conversely, staff who do not belong to a union may choose to go on strike in support. There may also be staff who would choose to go on strike but are not allowed to, due to their union membership. It is a difficult decision for many colleagues, and a choice the individual must make, as they are not paid for the day they are on strike.

Please do not assume the position will be the same as previous strike days, if we are unable to fully open for all children, we will keep you informed as we know more. This is because individuals may not make the same decision as last time and find themselves unable to decide until the day itself. As a precautionary measure, we would ask again that you look at alternative arrangements for childcare. However, you should assume your child will be attending school unless informed otherwise. Any decision taken will place the health, safety and welfare of our pupils and staff first.

Recognising and respecting the right of our staff to make their own decision on this matter is important. We ask that all members of our community continue to treat each other with respect during this period of strike action. On the day of the strike, it must not be assumed that if a member of staff is not in work then they must be on strike. Staff may be absent for many other reasons.

We will email confirmation of classes that are open and closed as soon as we can provide further details; please be aware that this may be up until 8am on the mornings of Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May.

Thank you again for your support and understanding during this challenging time.

Kind regards,

Mrs Geddes  
Headteacher - Infant School

Mrs Flitton  
Headteacher - Junior School

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